ARRA RETENTION MINI-GRANTS

Request for Applications RFA# CHA-AREA030813

Submission Deadline: Monday, April 1, 2013 by 4:30 pm





District of Columbia Department of Health Terms for Requests for Applications & Funding

The following terms and conditions are applicable to this and all Requests for Applications issued by the District of Columbia Department of Health (DOH):

- Funding for an award is contingent on continued funding from the DOH grantor or funding source.
- The RFA does not commit DOH to make an award.
- DOH reserves the right to accept or deny any or all applications if the DOH determines it is in the best interest of DOH to do so. DOH shall notify the applicant if it rejects that applicant's proposal.
- DOH may suspend or terminate an outstanding RFA pursuant to its own grant making rule(s) or any applicable federal regulation or requirement.
- DOH reserves the right to issue addenda and/or amendments subsequent to the issuance of the RFA, or to rescind the RFA.
- DOH shall not be liable for any costs incurred in the preparation of applications in response to the RFA. Applicant agrees that all costs incurred in developing the application are the applicant's sole responsibility. No funds already awarded the applicant under other instruments or agreements shall be used by the applicant to fund the preparation of the application i.
- DOH may conduct pre-award on-site visits to verify information submitted in the application and to determine if the applicant's facilities are appropriate for the services intended.
- DOH may enter into negotiations with an applicant and adopt a firm funding amount or other revision of the applicant's proposal that may result from negotiations.
- DOH shall provide the citations to the statute and implementing regulations that authorize the grant or sub-grant; all applicable federal and District regulations, such as OMB Circulars A-102, A-133, 2 CFR 180, 2 CFR 225, 2 CFR 220, and 2 CFR 215; payment provisions identifying how the grantee will be paid for performing under the award; reporting requirements, including programmatic, financial and any special reports required by the granting Agency; and compliance conditions that must be met by the grantee.
- If there are any conflicts between the terms and conditions of the RFA and any applicable federal or local law or regulation, or any ambiguity related thereto, then the provisions of the applicable law or regulation shall control and it shall be the responsibility of the applicant to ensure compliance.

Additional information about RFA terms may be obtained at the following site: www.opgs.dc.tov (click on Information) or click here: City-Wide Grants Manual

If your agency would like to obtain a copy of the **DOH RFA Dispute Resolution Policy,** please contact the Office of Grants Management and Resource Development at doh.grants@dc.gov or call (202) 442-9237. Your request for this document will not be shared with DOH program staff or reviewers. Copies will be made available at all pre-application conferences.

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CHECKLIST FOR APPLICATIONS

The applicant has completed a <u>DOH Application for Grant Funding</u> Form and affixed it to the front of the Application Package.
A complete Application Package includes the following:
□ DOH Application for Grant Funding Form
☐ Project Narrative, including the
o Logic Model
 Work plan
☐ Combined Project Budget & Budget Justification
☐ Other Attachments allowed or requested by the RFA (e.g. letters of support)
☐ Assurance Package of assurances and certification documents
Documents requiring signature have been signed by an AUTHORIZED Representative of the applicant organization
The Applicant has a DUNS number to apply for funds. If needed, Applicant can obtain a DUNS number by applying for one with Dun and Bradstreet.
The application format conforms to the "Application Elements" list in Section VII.B of the RFA.
The Project Narrative is printed double-sided on 8½ by 11-inch paper with page numbers and a minimum of one inch margins. Type is double-spaced , using 12-point Arial or Times New Roman font . The Project Narrative may not exceed 15 pages , inclusive of the 1-page work plan and the 1-page logic model. Applications that do not conform to these requirements will not be forwarded to the review panel.
The Project Narrative includes a Work plan and Logic Model in the forms and formats provided in Appendix B and C, respectively, of the RFA.
The combined Project Budget/Budget Justification is complete and complies with the budget forms provided as Appendix D of the RFA. The budget narrative is complete and describes the categories of items proposed.
The appropriate attachments and other supporting documentation are enclosed (if applicable).
The Applicant is submitting one (1) marked original and (3) hard copies.
The application is submitted to Department of Health (DOH), 899 North Capitol St. NE, 3rd Floor Reception Area no later than 4:30 p.m. on the deadline date of April 1, 2013.

I. GENERAL INFORMATION

A. Key Dates

Notice of Funding Announcement: February 22, 2013

Request for Application Release Date: March 8, 2013

Pre-Application Call Date: March 15, 2013

Application Submission Deadline: April 1, 2013

Anticipated Award Start Date: April 30, 2013

B. Overview

The Primary Care Bureau of the DC Department of Health's Community Health Administration is providing funding to community health centers (CHCs) in the District of Columbia (DC) to initiate new or enhance existing provider retention activities, with an emphasis on retention of providers that received ARRA-funded National Health Service Corps (NHSC) and DC Health Professional Loan Repayment Program (HPLRP) awards. All retention activities must be directed towards the organization's clinical staff.

The Department of Health (DOH) will award up to five mini-grants. Funds are available for a program period of 6 months (April through September 2013).

Eligible applicants include only the non-profit health centers and health care practices located in DC that currently employ or previously employed ARRA-funded NHSC and/or HPLRP participants. A complete list of these entities is provided in Section I.F.

The Primary Care Bureau (PCB) will administer and monitor the mini-grants.

C. Source of Funding

The funding is available through the District's American Reinvestment and Recovery Act (ARRA) State Primary Care Offices' Retention Evaluation and Activities (REA) cooperative agreement supplement (U6AHP16590) from the Health Resources and Services Administration (HRSA) of the US Department of Health and Human Services, authorized by the American Recovery and Reinvestment Act of 2009.

D. Amount of funding available

This RFA will make available \$70,000 in funding to up to five (5) organizations. Grant amounts will range from \$5,000 to \$30,000 per grantee.

E. Performance and Funding Period

The anticipated performance and funding period is April 2013 – September 2013.

F. Eligible Applicants

Eligible applicants include non-profit health centers and health care practices (collectively referred to as community health centers for the purposes of this RFA), which are located in the District of Columbia (DC) and that currently employ or have previously employed ARRA-funded participants of the following programs: National Health Service Corps (NHSC) and/or DC Health Professional Loan Repayment Program (HPLRP) participants. Per the records of the DC Department of Health, the following are the eligible organizations/entities who can apply for grant funds under this RFA:

- Bread for the City
- Center for Child Protection and Family Support
- Children's National Medical Center's Children's Health Centers
- Community of Hope
- Family and Medical Counseling Services
- Howard University's Family Health Center
- Mary's Center for Maternal and Child Health
- Perry Family Health Center
- So Others Might Eat (SOME)
- Spanish Catholic
- Unity Health Care, Inc.

II. BACKGROUND & PURPOSE

A. Background

In 2011, the Primary Care Bureau (PCB) of the DC Department of Health's Community Health Administration applied for and received supplemental funding to coordinate and conduct activities related to the retention of primary care providers in DC that participate (d), by way of American Recovery and Reinvestment Act (ARRA) funding, in the National Health Service Corps (NHSC) and State Loan Repayment Program (DC HPLRP). There were a total of 41 DC providers that received ARRA-funded awards through either NHSC or the HPLRP between 2010 and 2012.

The Primary Care Bureau is using the majority of the Retention and Evaluation Activities (REA) funding for two main activities: research and production of an Options Paper on retention and the award of mini-grants to community health centers to launch retention initiatives. In April 2012, the Primary Care Bureau contracted the Capital City AHEC to conduct the research on retention among providers in DC's community health centers (CHCs) that will serve as the basis for the Options Paper. The research involves provider surveys and focus groups, human resource manager surveys and focus groups, and interviews to assess the feasibility of proposed retention strategies. The Options Paper is

intended to serve as a resource for DC's community health centers and is expected to be released in Summer 2013.

Although the research is still ongoing, preliminary findings indicate that the following retention activities and incentives are of most interest to DC providers:

- Opportunities for promotion
- Opportunities for professional development
- Opportunities for funding, discount tuition or benefits to pursue advanced degrees
- Financial incentives including bonuses and higher salary
- Generous pension or retirement plans
- Educational allowances (for textbooks, journals, reference manuals, etc.)
- Generous vacation allowance/more vacation time
- Tax breaks
- Assistance with licensing or credentialing (payment of fees, preparatory materials, etc.)

The PCB implements workforce and infrastructure development programs to increase access to primary and specialty care services for District residents, with an emphasis on residents atrisk for underservice. The PCB's workforce development activities include identifying health professional shortage areas for primary care, dental, and mental health care services; administering the District's Health Professional Loan Repayment Program (HPLRP) and the DC-30/J-1 Visa Waiver Program; and liaising between the federal National Health Service Corps (NHSC) Program and DC's community health centers (CHCs). Infrastructure development activities include the award and monitoring of grants to build and/or operate CHCs throughout the District

B. Purpose

The purpose of the REA mini-grants is to provide seed funding to eligible organizations to implement new or enhance existing activities aimed at retaining clinical providers in practice at the organizations. The funding should be used to launch the new activity or activity enhancement and to develop tools to evaluate the impact of the activity on provider retention.

The objectives of the REA mini-grants are to:

- Increase employer capacity to implement retention strategies in the District;
- Increase retention incentives available to DC providers;
- Increase employer knowledge of effective strategies to retain target providers.

III. ADMINISTRATIVE REQUIREMENTS

A. Grant Uses

- The grant awarded under this RFA shall be used exclusively to pay costs associated with the implementation of the grant.
- Payment requests will be monitored by DOH to ensure compliance with the approved budget and work plan.

B. Conditions of Award

As a condition of award, a successful applicant who is issued a Notice of Grant Award (NOGA) shall be required to:

- Revise and resubmit a work plan and budget in accordance with the approved scope of work, assignments prescribed in the DOH Notice of Intent to Fund, and any preaward negotiations with assigned DOH project and grants management personnel.
- Meet pre-award requirements, including submission and approval of required assurances and certification documents (see Section VII E- Assurances & Certifications), documentation of non-disbarment or suspension (current or pending) of eligibility to receive federal funds.
- Adhere to mutually agreed upon terms and conditions of a grant agreement and Notice of Grant Award issued by the Director of the Department of Health and accepted by the grantee organization. The grant agreement shall outline the scope of work, standards, reporting requirements, fund distribution terms and any special provisions required by federal agreements.
- Utilize Performance Monitoring & Reporting tools developed and approved by DOH.

C. Indirect Cost

Applicants' budget submissions must adhere to a **ten-percent** (10%) maximum for indirect costs. All proposed costs must be reflected as either a direct charge to specific budget line items or as an indirect cost.

D. Insurance

All applicants that receive awards under this RFA must show, prior to receiving funds, proof of insurance coverage required by law.

E. Audits

At any time or times before final payment and three (3) years thereafter, the District may have the applicant's expenditure statements and source documentation audited. Grantees subject to A-133 rules must have available and submit as requested the most recent audit reports, as requested by DOH personnel.

F. Nondiscrimination in the Delivery of Services

In accordance with Title VI of the Civil Rights Act of 1964 (Public Law 88-352), as amended, no person shall, on the grounds of race, color, religion, nationality, sex, or

political opinion, be denied the benefits of, or be subjected to discrimination under, any program activity receiving funds under this RFA.

G. Quality Assurance

DOH will utilize a risk-based management and monitoring assessment to establish a monitoring plan for the grantee. Grantees shall submit interim and final reports on progress, successes and barriers.

Funding is contingent upon the Grantee's compliance with terms of the agreement and progress in meeting milestones and targets outlined in the approved work plan. All programs will be monitored and assessed by assigned project and grants management personnel. The Grantee will receive a performance rating and be subject to review at any time during the grant period.

A final performance report will be completed by the Department of Health and provided and held for record and use by DOH in making additional funding or future funding available to the applicant. All performance reports are subject to review and oversight by the DOH Office of Grants Management.

IV. PERFORMANCE REQUIREMENTS

A. Implementation:

Grant recipients shall be required to plan and launch a new or enhance an existing initiative aimed at retaining clinicians practicing primary medical, dental or mental health in underserved areas of the District. DOH encourages, but does not require, that the grantees' proposed initiatives reflect the preliminary findings outlined in Section II.A. of this RFA.

Grantees shall *not* be required to complete full implementation of the activity during the 6-month grant period; however, activities that will not be fully implemented by the end of the grant period must have a plan and sufficient resources available - at the time of the award - to complete implementation after the end of the grant.

B. Evaluation:

Grantees are expected to evaluate the impact of their initiatives. Because the funding period is short and the contributing factors are varied, DOH does not expect the grantee to be able to demonstrate changes in retention rates resulting from the funded activity. However, DOH does expect the grantees to establish and measure intermediate outcomes that can be reasonably linked to the ultimate goal of increased retention (e.g. increased provider satisfaction with management, etc.).

For projects that will not be fully implemented by the end of the grant period, grantees will be expected to have evaluation plans and all needed evaluation tools in place – but will not be expected to report evaluation findings – by the end of the grant period.

C. Sustainability:

DOH strongly encourages use of these funds to implement initiatives that the organization will be able and willing to sustain with other organizational funds.

V. APPLICATION SECTIONS

A. Project Narrative (limit 15 pages)

1. Background and Need

- Describe the health center site(s) to be targeted, including: size and make-up of clinical staff, hours of operation, services offered, patient population, etc. If proposed retention activities will target particular types of providers, provide specifics for the(se) groups;
- Describe current retention rates and challenges. If proposed retention activities will target particular types of providers, describe the retention challenges specific to the(se) group(s);
- Describe the degree to which the organization has retention policies/plans in place and the degree to which they've been implemented and any challenges to implementation. Describe current and past retention activities and, as applicable, lessons learned.

2. Project Description, Work plan, & Logic Model

- Describe the proposed retention initiative and how it will be implemented (e.g. the site(s) to be targeted, number of individuals to be served, etc.);
- Provide the justification for selecting the proposed strategy (e.g. lessons learned from previous retention activities, how the strategy fits in with the organization's existing retention policies, research on retention, the organization's available resources, etc.);
- Create a one-page implementation work plan (Appendix B) with major milestone activities, dates, and responsible staff. Please note, work plan should clearly indicate which activities will be completed during the grant period (through September 2013);
- Prepare a one-page logic model (template provided in Appendix C) describing how the initiative is expected to ultimately increase provider retention;
- Describe the total estimated costs of the initiative, including other organizational funding to be used;
- Indicate whether the organization intends to sustain the initiative beyond the requirements of the mini-grant.

3. Organizational Capacity

- Describe existing and additional staff required to implement the initiative and their responsibilities.
- Describe additional sources/amounts of funding the grantee will use to launch the initiative, as applicable, and the estimated amount/source(s) of funds that will be used to sustain the initiative, as applicable.

4. Partnerships

- Describe any partnerships that will be utilized or developed to implement the proposed initiative.
- NOTE: For initiatives that require the participation of external partners, provide letters of support from those partners as attachments (See Section VII.A. of this RFA).

5. Performance Monitoring and Evaluation

- Describe how the organization intends to measure the outcomes outlined in the Logic Model;
- Describe how findings/lessons learned will be incorporated into existing retention plans/policies.

B. Budget and Budget Justification

- Include a combined budget/budget justification as a separate attachment using the form provided as Appendix D of this RFA.
- The budget/budget justification should include funding to support all requirements of the RFA.

VI. EVALUATION CRITERIA

Eligible applications will be assessed in each area to extent to which an applicant achieves the following:

A. Project Narrative

1. Background and Need (20 points)

Demonstrates a clear understanding of retention challenges at the organization/sites and/or the need for increasing retention efforts

2. Project Description, Work plan, & Logic Model (50 points)

 Proposed strategy is informed by research, lessons learned, and/or the organization's existing retention policies/plans;

- Explicates, through the logic model, how the initiative is expected to (eventually) result in the long-term outcome of improving retention;
- Proposed strategy is reasonable given available human and financial resources. For projects that will require additional resources, demonstrates that necessary resources are/will be available;
- Demonstrates the organization's commitment to sustaining the initiative beyond the DOH mini-grant;
- Timeline and milestones in the work plan reflect a realistic plan of action for timely and successful grant implementation, and clearly reflect which activities will be accomplished by the end of the grant period.

3. Organizational Capacity (10 Points)

- Demonstrates sufficient human and financial resources to fully implement the initiative.
- Demonstrate adequate fiscal management plans and reporting systems to comply with the reporting requirements.

4. Partnerships (not scored)

- Is grantee proposing an initiative that will involve external partners or benefit multiple organizations?
- Are appropriate letters of support included (as applicable) that clearly outline partners' commitment to proposed activities?

5. Performance Monitoring and Evaluation (20 Points)

- Evaluation plan is realistic;
- Demonstrates how evaluation findings and lessons learned will be incorporated into the organization/site(s)' future policies/plans

B. Budget and Budget Justification (not scored)

■ Is the combined project budget/budget justification reasonable and consistent with stated objectives and planned program activities?

VII. APPLICATION SUBMISSION

A. Application Package

Only one application per organization will be accepted. A **complete** Application Package shall contain the following:

- *DOH Application for Grant Funding Form* (NEW)
- Project Narrative (See Section VII.B. Application Elements and VII.C. Format)
- Budget/Budget Justification (See Section VII.B. Application Elements)

- Attachments (See Application VII.B. Application Elements)
- Assurance Package (See Section VII.D. Assurances)

B. Application Elements - Project Narrative, Budget & Attachments

- Project Narrative (limit 15 pages, inclusive of Work plan and Logic Model)
 - Background & Need
 - Project Description
 - Work plan (limit 1 page)
 - Logic Model (limit 1 page)
 - Organizational Capacity
 - Partnerships
 - Performance Monitoring & Evaluation
- Budget/Budget Justification (required template Appendix D)
- Attachments
 - Letters of Support
 - Optional items

C. Format

Prepare application according to the following format:

- Paper size: 8.5 by 11 inches
- Page numbers must be included
- Page margin size: 1 inch
- Printing: Double-sided, as possible
- Font size: Times New Roman or Arial 12-point unreduced
- Spacing: Double-spaced
- Binding: Only by metal (binder) clips or by rubber bands; do not bind in any other way

D. Assurance Package

DOH requires all applicants to submit various Certifications, Licenses, and Assurances. This is to ensure all potential grantees are operating with proper DC licenses. The complete compilation of the requested documents is referred to as the Assurance Package. The assurance package must be submitted along with the application. Only ONE package is required per submission.

DOH classifies assurances packages as two types: those requiring submission along with the application and those requiring submission at the time the grant agreement is signed. Failure to submit the required assurance package will likely make the application either ineligible for funding consideration [required to submit assurances] or ineligible to sign/execute grant agreements [required to sign grant agreements assurances].

If the applicant does not have current versions of the documents listed below on file with DOH, copies must be submitted with the application.

- A current business license, registration, or certificate to transact business in the District of Columbia
- 501 (C) (3) certification (for non-profit organizations)
- Current certificate of good standing from local tax authority
- List of board of directors provided by memo on agency letterhead, including names, titles and signed by the authorized representative of the applicant organization.

E. Pre-Application Conference

A Pre-Application Conference will be held by phone on March 15, 2013, from 2:00 p.m. to 4:00 p.m. The meeting will provide an overview of CHA's RFA requirements and address specific issues and concerns about the RFA. Do not submit drafts, outlines or summaries for review, comment or technical assistance prior to this call.

- Name of Organization
- Name(s) of Representative(s) Participating
- Contact Phone
- Contact Email

will be required to participate in the conference call. Call access information will be provided upon pre-registration. Only pre-registrants from the named organizations will be accepted to participate on the call.

F. Submission

Submit 1 marked original and three (3) hard copies to CHA by April 1, 2013 at 4:30 pm. Applications delivered after that deadline will not be reviewed or considered for funding.

Applications must be delivered to:

District of Columbia Department of Health Community Health Administration 899 North Capitol Street NE, 3rd Floor Washington DC 20002

G. Contact Information

Grants Management

Bryan Cheseman Office of Grants Monitoring & Program Evaluation DC Department of Health Community Health Administration 899 North Capitol Street NE, 3rd Floor Washington, DC 20002 202.442.9339 bryan.cheseman@dc.gov

Program Contact

Lauren Ratner
Primary Care Bureau
DC Department of Health
Community Health Administration
899 North Capitol Street NE, 3rd Floor
Washington, DC 20002
202.442.9350
lauren.ratner@dc.gov

VIII. APPLICATION REVIEW & SELECTION INFORMATION

- Applications shall be reviewed by an external review panel made up of technical and subject matter experts for the expressed purpose of providing an independent, objective review of applications. This external review panel shall be responsible for providing a score and technical review comments for record.
- Assurance and certification documents will be reviewed by internal DOH personnel assigned to ascertain whether eligibility and certification requirements have been met prior to consideration of review and recommendation of award.
- Applications, external review scores and technical review comments will be reviewed by an internal DOH review panel for the purpose of determining recommendations for award. The panel may be composed of DOH staff and consultants who shall be responsible for making recommendations for award, and include recommendations for funding levels, service scopes and targets, project designs, evaluation plans and budgets.
- In the review phase, applicants may be asked to answer questions or to clarify issues raised during the technical review process. No external review panel member will contact the applicant.
- DOH may request an in-person presentation to answer questions or clarify issues raised during the review process.
- Applicants approved for pre-award review will receive a Notice of Intent to Fund. The notice will outline pre-award requirements and propose any revisions and conditions of awards.
- Successful applicants will receive a Notice of Grant Award (NOGA) from the Department of Health. The NOGA shall be the only binding, authorizing document between the recipient and DOH. The NOGA will be signed by an authorized Grants Management Officer and emailed to the program director. A hard copy of the NOGA will be mailed to the recipient fiscal officer identified in the application.

IX. APPENDICES

Definitions

Work Plan Template

Logic Model Template

Budget/Budget Justification Template

DOH Application for Grant Funding Form (NEW)

Assurance Package

A. Appendix: Definitions

For the purposes of this RFA, please use the following definitions as guidance:

American Recovery and Reinvestment Act (ARRA):

Legislation that provided the authorization and funding for increased investment in programs, including health care workforce programs,

aimed at increasing employment

Applicant: A single non-profit organization submitting an application for itself

or on behalf of multiple organizations.

Community Health Center

(CHC):

Any non-profit health care practice that provides primary medical, dental and/or mental health care to underserved residents of the

District

Health Professional Loan Repayment Program (HPLRP) A District program that provides loan repayment to health professionals who commit to working in underserved areas of the District for a

minimum of two years

National Health Service

Corps (NHSC)

A Federal program that provides scholarship and loan repayment to health professionals who commit to working in underserved areas for a

minimum of two years

Primary Care Medical, dental and/or mental health care that represents a patient's

point of entry into the health care system

Provider: Health care professional delivering direct patient care services in a

primary care setting, including: physicians, advanced-practice nurses,

physician assistants, dentists and dental hygienists

Retention: Maintaining a clinical provider in the employ of an organization for a

defined period of time

B. Appendix: Work plan Template

	DDODOCED WO	D14 D1 4 D14	
Email Address:		Total Request \$:	
Telephone:		Project Title:	
Contact Person:		RFA Title:	ARRA Retention Mini-Grants
Applicant Organization		DOH RFA#	CHA-AREA030813

PROPOSED WORK PLAN*

Outline major milestones (activities) for implementing the grant, corresponding start and completion dates, and key personnel in the spaces below.

Ma	jor Implementation Milestones:		
Milestone/Activity	Start Date:	Completion Date:	Key Personnel (Title)
Continue with this format to outline additional goals and re			

C. Appendix: Logic Model Template

RESOURCES/INPUTS	ACTIVITIES	OUTPUTS >	INTERMEDIATE OUTCOMES	LONG-TERM OUTCOMES
What resources are available to support the program that is being evaluated (e.g. staff, funding, time, partnerships, technology, etc.)?	What specific activities are undertaken or planned to achieve the program outcomes?	What products (e.g. materials, units of services delivered) are produced as a result of the activities performed?	What occurs between your activities and the point at which you see the long-term outcomes?	What do you ultimately want to change as a result of your activities?

D. Appendix: Budget Form and Format

Organization:	Contact Person:
Project Title:	Telephone #:

Total Proposed Budget Amount:

BUDGET CATEGORY: Include details of expenditures	PROPOSED ALLOCATION
within the budget category	
Personnel: (E.g. Will cover 10% of Human Resource	\$4,000
Assistant FTE to plan and implement activity)	
Fringe Benefits:	
Travel:	
Equipment:	
Supplies:	
Contractual:	
Other:	
Subtotal Direct Costs	
Indirect/Overhead	
(Not to Exceed 10%)	
TOTAL:	

E. Appendix: DOH Application For Grant Funding Form

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F. Appendix: Assurances Package



GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Health Statement of Certification for a DOH Notice of Grant Award

- A. The Applicant/Grantee has provided the individuals, by name, title, address, and phone number who are authorized to negotiate with the Agency on behalf of the organization; (attach)
- B. The Applicant/Grantee is able to maintain adequate files and records and can and will meet all reporting requirements;
- C. The Applicant/Grantee certifies that all fiscal records are kept in accordance with Generally Accepted Accounting Principles (GAAP) and account for all funds, tangible assets, revenue, and expenditures whatsoever; that all fiscal records are accurate, complete and current at all times; and that these records will be made available for audit and inspection as required;
- D. The Applicant/Grantee is current on payment of all federal and District taxes, including Unemployment Insurance taxes and Workers' Compensation premiums. This statement of certification shall be accompanied by a certificate from the District of Columbia OTR stating that the entity has complied with the filing requirements of District of Columbia tax laws and has paid taxes due to the District of Columbia, or is in compliance with any payment agreement with OTR; (attach)
- E. The Applicant/Grantee has the demonstrated administrative and financial capability to provide and manage the proposed services and ensure an adequate administrative, performance and audit trail;
- F. That, if required by the grant making Agency, the Applicant/Grantee is able to secure a bond, in an amount not less than the total amount of the funds awarded, against losses of money and other property caused by fraudulent or dishonest act committed by any employee, board member, officer, partner, shareholder, or trainee;
- G. That the Applicant/Grantee is not proposed for debarment or presently debarred, suspended, or declared ineligible, as required by Executive Order 12549, "Debarment and Suspension," and implemented by 2 CFR 180, for prospective participants in primary covered transactions and is not proposed for debarment or presently debarred as a result of any actions by the District of Columbia Contract Appeals Board, the Office of Contracting and Procurement, or any other District contract regulating Agency;
- H. That the Applicant/Grantee has the financial resources and technical expertise necessary for the production, construction, equipment and facilities adequate to perform the grant or subgrant, or the ability to obtain them;
- That the Applicant/Grantee has the ability to comply with the required or proposed delivery or performance schedule, taking into consideration all existing and reasonably expected commercial and governmental business commitments;
- J. That the Applicant/Grantee has a satisfactory record of performing similar activities as detailed

in the award or, if the grant award is intended to encourage the development and support of organizations without significant previous experience, that the Grantee has otherwise established that it has the skills and resources necessary to perform the grant. In this connection, Agencies may report their experience with a Grantee's performance to OPGS which shall collect such reports and make the same available on its intranet website.

- K. That the Applicant/Grantee has a satisfactory record of integrity and business ethics;
- L. That the Applicant/Grantee has the necessary organization, experience, accounting and operational controls, and technical skills to implement the grant, or the ability to obtain them;
- M. That the Applicant/Grantee is in compliance with the applicable District licensing and tax laws and regulations;
- N. That the Applicant/Grantee complies with provisions of the Drug-Free Workplace Act; and
- O. That the Applicant/Grantee meets all other qualifications and eligibility criteria necessary to receive an award under applicable laws and regulations.
- P. That the Applicant/Grantee agrees to indemnify, defend and hold harmless the Government of the District of Columbia and its authorized officers, employees, agents and volunteers from any and all claims, actions, losses, damages, and/or liability arising out of this grant or subgrant from any cause whatsoever, including the acts, errors or omissions of any person and for any costs or expenses incurred by the District on account of any claim therefore, except where such indemnification is prohibited by law.

As the duly authorized representative of the applicant/grantee organization, I hereby certify that the applicant or Grantee, if awarded, will comply with the above certifications.

Applicant /Grantee N	ame	
Street Address		
City	State	Zip Code
Application Number a	and/or Project Name	Grantee IRS/Vendor Number
Typed Name and Title	e of Authorized Representative	
Signature		 Date



GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Health

Statement of Assurances to Comply with Federal Assurances

The Grantee hereby assures and certifies compliance with all Federal statutes, regulations, policies, guidelines and requirements, including OMB Circulars No. A-21, A-110, A-122, A-128, A-87; E.O. 12372 and Uniform Administrative Requirements for Grants and Cooperative Agreements -28 CFR,

Part 66, Common Rule that govern the application, acceptance and use of Federal funds for this federally-assisted project.

Also, the Grantee assures and certifies that:

- It possesses legal authority to apply for the grant; that a resolution, motion or similar action has
 been duly adopted or passed as an official act of The Grantee's governing body, authorizing the filing
 of the application, including all understandings and assurances contained therein, and directing and
 authorizing the person identified as the official representative of The Grantee to act in connection
 with the application and to provide such additional information as may be required.
- 2. It will comply with requirements of the provisions of the Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 PL 91-646 which provides for fair and equitable treatment of persons displaced as a result of Federal and federally-assisted programs.
- 3. It will comply with provisions of Federal law which limit certain political activities of employees of a State or local unit of government whose principal employment is in connection with an activity financed in whole or in part by Federal grants. (5 USC 1501, et. seq.).
- 4. It will comply with the minimum wage and maximum hour's provisions of the Federal Fair Labor Standards Act if applicable.
- 5. It will establish safeguards to prohibit employees from using their positions for a purpose that is or gives the appearance of being motivated by a desire for private gain for themselves or others, particularly those with whom they have family, business, or other ties.
- 6. It will give the sponsoring agency of the Comptroller General, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the grant.
- 7. It will comply with all requirements imposed by the Federal-sponsoring agency concerning special requirements of Law, program requirements, and other administrative requirements.
- 8. It will insure that the facilities under its ownership, lease or supervision which shall be utilized in the accomplishment of the project are not listed on the Environmental Protection Agency's (EPA) list of Violating Facilities and that it will notify the Federal grantor agency of the receipt of any communication from the Director of the EPA Office of Federal Activities indicating that a facility to be used in the project is under consideration for listing by the EPA.
- 9. It will comply with the flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973, Public Law 93-234-, 87 Stat. 975, approved December 31,1976. Section 102(a) requires, on and after March 2, 1975, the purchase of flood insurance in communities where such insurance is available as a condition for the receipt of any Federal financial assistance for construction or acquisition purposes for use in any area that has been identified by the Secretary of

the Department of Housing and Urban Development as an area having special flood hazards. The phrase "Federal Financial Assistance" includes any form of loan, grant, guaranty, insurance payment, rebate, subsidy, disaster assistance loan or grant, or any other form of direct or indirect Federal assistance.

- 10. It will assist the Federal grantor agency in its compliance with Section 106 of the National Historic Preservation Act of 1966 as amended (16 USC 470), Executive Order 11593, and the Archeological and Historical Preservation Act of 1966 (16 USC 569a-1 et. seq.) By (a) consulting with the State Historic Preservation Officer on the conduct of investigations, as necessary, to identify properties listed in or eligible for inclusion in the National Register of Historic Places that are subject to adverse effects (see 36 CFR Part 800.8) by the activity, and notifying the Federal grantor agency of the existence of any such properties, and by (b) complying with all requirements established by the Federal grantor agency to avoid or mitigate adverse effects upon such properties.
- 11. It will comply with the provisions of 28 CFR applicable to grants and cooperative agreements including Part 18. Administrative Review Procedure; Part 22, Confidentiality of Identifiable Research and Statistical Information; Part 42, Nondiscrimination/Equal Employment Opportunity Policies and Procedures; Part 61, Procedures for Implementing the National Environmental Policy Act; Part 63, Floodplain Management and Wetland Protection Procedures; and Federal laws or regulations applicable to Federal Assistance Programs.

It will comply, and all its contractors will comply with; Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; Subtitle A, Title III of the Americans with Disabilities Act (ADA) (1990); Title IIX of the Education Amendments of 1972 and the Age Discrimination Act of 1975.

- 12. In the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, religion, national origin, sex, or disability against a recipient of funds, the recipient will forward a copy of the finding to the Office for Civil Rights, U.S. Department of Justice.
- 13. It will provide an Equal Employment Opportunity Program if required to maintain one, where the application is for \$500,000 or more.
- 14. It will comply with the provisions of the Coastal Barrier resources Act (P.L 97-348) dated October 19, 1982, (16 USC 3501 et. Seq) which prohibits the expenditure of most new Federal funds within the units of the Coastal Barrier Resources System.
- 15. In addition to the above, the Grantee shall comply with all the applicable District and Federal statutes and regulations as may be amended from time to time including, but not necessarily limited to:
 - a) The Hatch Act, Chap. 314, 24 Stat. 440 (7 U.S.C. 361a et seq.)
 - b) The Fair Labor Standards Act, Chap. 676, 52 Stat. 1060 (29 U.S.C.201 et seq.)
 - c) The Clean Air Act (Subgrants over \$100,000) Pub. L. 108–201, February 24, 2004, 42 USC cha. 85et.seq.
 - d) The Occupational Safety and Health Act of 1970, Pub. L. 91-596, Dec. 29, 1970, 84 Stat. 1590 (26 U.S.C. 651 et.seq.)
 - e) The Hobbs Act (Anti-Corruption), Chap 537, 60 Stat. 420 (see 18 U.S.C. § 1951)
 - f) Egual Pay Act of 1963, Pub. L. 88-38, June 10, 1963, 77 Stat.56 (29 U.S.C. 201)
 - g) Age Discrimination in Employment Act, Pub. L. 90-202, Dec. 15, 1967, 81 Stat. 602 (29 U.S.C. 621 et. seq.)
 - h) Immigration Reform and Control Act of 1986, Pub. L. 99-603, Nov 6, 1986, 100 Stat. 3359, (8 U.S.C. 1101)

- i) Executive Order 12459 (Debarment, Suspension and Exclusion)
- j) Medical Leave Act of 1993, Pub. L. 103-3, Feb. 5, 1993, 107 Stat. 6 (5 U.S.C. 6381 et seq.)
- k) Lobbying Disclosure Act, Pub. L. 104-65, Dec. 19, 1995, 109 Stat. 693 (31 U.S.C. 1352)
- l) Drug Free Workplace Act of 1988, Pub. L. 100-690, 102 Stat. 4304 (41 U.S.C. 701 et seq.)
- m) Assurance of Nondiscrimination and Equal Opportunity as found in 29 CFR 34.20
- n) District of Columbia Human Rights Act of 1977, D.C. Official Code § 2-1401.01
- o) District of Columbia Language Access Act of 2004, DC Law 15 414, D.C. Official Code § 2-1931 et seq.)
- p) Federal Funding

As the duly authorized representative of the applicant/grantee organization, I hereby certify that the applicant or Grantee, if awarded , will comply with the above certifications.

Applicant /Grantee Na	me	
Street Address		
City	State	Zip Code
Application Number and/or Project Name		Grantee IRS/Vendor Number
Typed Name and Title	of Authorized Representative	
Signature		 Date



GOVERNMENT OF THE DISTRICT OF COLUMBIA Department of Health

Certifications Regarding Lobbying, Debarment and Suspension, Other Responsibility Matters, and Requirements for a Drug-Free Workplace

Grantees should refer to the regulations cited below to determine the certification to which they are required to attest. Grantees should also review the instructions for certification included in the regulations before completing this form. Signature of this form provides for compliance with certification requirements under 28 CFR Part 69, "New Restrictions on Lobbying" and 28 CFR Part 67, "Government-wide Debarment and Suspension (Non-procurement) and Government-wide Requirements for Drug-Free Workplace (Grants)." The certifications shall be treated as a material representation of fact.

1. Lobbying

As required by Section 1352, Title 31 of the U.S. Code and implemented at 28 CFR Part 69, for persons entering into a grant or cooperative agreement over \$100,000, as defined at 28 CFR Part 69, the Grantee certifies that:

- (a) No Federally appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress; an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any Federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal grant 01 cooperative agreement;
- (b) If any funds other than Federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form -III, "Disclosure of Lobbying Activities," in accordance with its instructions;
- (c) The undersigned shall require that the language of this certification be included in the award documents for all sub awards at all tiers including subgrants, contracts under grants and cooperative agreements, and subcontracts and that all sub-recipients shall certify and disclose accordingly.
- (b) If any funds other than Federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of

Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form -III, "Disclosure of Lobbying Activities," in accordance with its instructions;

(c) The undersigned shall require that the language of this certification be included in the award documents for all sub awards at all tiers including subgrants, contracts under grants and cooperative agreements, and subcontracts and that all sub-recipients shall certify and disclose accordingly.

2. Debarments and Suspension, and Other Responsibility Matters (Direct Recipient)

As required by Executive Order 12549, Debarment and Suspension, and implemented at 28 CFR Part 67, for prospective participants in primary covered transactions, as defined at 28 CFR Part 67, Section 67.510-

The Grantee certifies that it and its principals:

- A. Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency;
- B. Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public Federal, State, or local transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- C. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or Local) with commission of any of the offenses enumerated in paragraph (I)(b) of this certification; and
- D. Have not within a three-year period preceding this application had one or more public transactions (Federal, State, or Local) terminated for cause or default; and

Where the Grantee is unable to certify to any of the statements in this certification, he or she shall attach an explanation to this application.

3. Drug-Free Workplace (Awardees Other Than Individuals)

As required by the Drug Free Workplace Act of 1988, and implemented at 28 CFR Part 67, Subpart F. for Awardees, as defined at 28 CFR Part 67 Sections 67.615 and 67.620;

The Grantee certifies that it will or will continue to provide a drug-free workplace by:

- A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the Grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition.
- B. Establishing an on-going drug-free awareness program to inform employee's about:
 - (1) The dangers of drug abuse in the workplace;

- (2) The Grantee's policy of maintaining a drug-free workplace;
- (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
- (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.
- (5) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a).
- (6) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee would---
- (7) Abide by the terms of the statement; and
- (8) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction.
- (9) Notifying the agency, in writing, within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title to: The Office of the Senior Deputy Director for Health Promotion, 825 North Capitol St. NE, Room 3115, Washington DC 20002. Notice shall include the identification number(s) of each effected grant.
- (10) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted ---
 - (a) Taking appropriate personnel action against such an employee, up to and incising termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
 - (b) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by Federal, State, or local health, law enforcement, or other appropriate agency.
 - (c) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (l), (c), (d), (e), and (1).
- (11) The Grantee may insert in the space provided below the sites) for the performance of work done in connection with the specific grant:

Place of Performance (Street address, city, county, state, zip code)

Drug-Free Workplace Requirements (Awardees who are Individuals)

As required by the Drug-Free Workplace Act of 1988, and implemented at 28 CFR Part 67, subpart F, for Awardees as defined at 28 CFR Part 67; Sections 67615 and 67.620-

(12) As a condition of the grant, I certify that I will not engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in conducting any activity with the grant; and

(13). If convicted of a criminal drug offense resulting from a violation occurring during the conduct of any grant activity, I will report the conviction, in writing, within 10 calendar days of the conviction, to:

D.C. Department of Health, 899 N. Capitol St., NE, Washington, DC 20002

As the duly authorized representative of the applicant/grantee organization, I hereby certify that the

applicant or Grantee, if awarded , will comply with the above certifications.

Applicant/Grantee Name

Street Address

City State Zip Code

Application Number and/or Project Name Grantee IRS/Vendor Number

Typed Name and Title of Authorized Representative

Signature

Date